

# ENVIRONMENTAL POLICY

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Vicki Philipoff Settlements is Western Australia's largest independent settlement agency, and the only settlement agency compliant under the ISO 14001 international standards.

Our company's commitment to the environment means we work to ensure our activities, and services enhance the environment in the community in which we operate.

We are committed to environmental improvement and preventing pollution in all aspects of our business. We work with both customers and suppliers to consciously encourage and support the benefits of a sustainable and clean future.

Within our own operations we:

- Require employees and management to comply with all applicable environmental laws, regulations and standards as well as adhering to the environmental policies and KPI's that Vicki Philipoff Settlements are committed to;
- Effectively manage and reduce our energy consumption and carbon emissions.
- Identify and manage environmental risks within our business and apply best practice principles to the prevention of pollution;
- Use natural resources more efficiently, minimise the production of waste, harmful air emissions and water discharges and recycle or reuse where possible. When it comes to waste management, we look to prevent or reduce waste generation wherever possible, so that there is less impact on the environment.
- Implement and use management systems to plan, document, measure and monitor environmental performance including setting, assessing and reviewing objectives and targets;
- Communicate this policy to all employees, contractors and other stakeholders as well as making this policy available to the general public; and
- Continually improve performance through training, management review, research and development and consultation with the community.

Authorised By: *V. Philipoff*  
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